

JOANNA HÄRMÄ

[Publications](#) | [Research Reports](#)

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Relevant Experience	Policy Analyst, The Citizens Foundation	Dec 2025 – Feb 2026
	Writing a summary research report and communications material for donor, policy and general readerships	
	Policy Analyst, Brooke Action for Working Horses & Donkeys	Nov 2025
	- Conducting policy mapping for global equid welfare NGO - Briefing the policy team at Brooke on findings of the research	
	Volunteer Researcher & Analyst, OneKind	Summer 2025
	- Researching and producing briefing documents on the size and scope of Scotland's intensive pig and poultry farming for the Ban Farmed Animal Cages Campaign - Gathering data from industry participants, public sources and freedom of information request disclosures	
	Volunteer, Sea Shepherd	2022 - present
	2023 – 2025 Operation Living Fjords, Faroe Islands	
	- Documenting (photo and video) pilot whale hunt for use in social media campaigns and for coverage by print and online media - Drafted a legal analysis of the implications of feeding highly contaminated pilot whale meat and blubber to children	
	2024: Ghost Net Campaign, UK	
	Part of a team retrieving abandoned fishing gear from the North Sea	
	2022: Operation Siracusa, Italy	
	Monitoring for poaching activity in Plemmirio Marine Protected Area, Sicily	
	Teaching Fellow, University of Edinburgh	2020 - 2021
	- Teaching on MSc in Comparative Education and International Development - Focus on politics, policy and development	
	Freelance Education Researcher and Policy Advisor	2009 - 2019
	- Designed, led, and conducted 14 field-based research studies for the UK government, development consultancy companies, philanthropic organisations and international NGOs in nine sub-Saharan African countries, performing data collection training and oversight, data analysis, and report writing - Trained government policy makers in education management practices in Bangladesh and drafted research reports and policy documents for the government of India - Provided oral arguments and written submissions for UK Parliament's International Development Committee in 2016 and 2017 - Advisor to the top-level committee and signatory to the 2019 Abidjan Principles on the Right To Education, leading to concrete changes in sector regulation which would have de facto barred access to many - Planning new UK-funded education programmes as a scoping team member in Lagos, Nigeria and as a business case team in Kenya	
	Research Officer, UNESCO, Paris	2011 - 2015
	- Drafting chapters for yearly Education for All Global Monitoring Report with emphasis on gender equity in access to education - Undertaking desk-based research, policy mapping and analysis	

- Commissioning background papers by relevant experts
- Participation at high-level international expert meetings and events
- Presenting the report at international launch events across [Europe](#)
- Media training on speaking concisely and communicating report findings efficiently, staying with key talking points for annual report launches
- Live and pre-recorded media interviews in network studios and remotely

Data Expert, Education Sector Support Programme in Nigeria 2009 - 2011

- Working closely with Nigerian government officials and civil servants on education system reform
- Instituting data-based planning systems, from data collection to analysis
- Conducting original [field research studies](#) on non-state schooling
- Research fed directly into policy improvement regarding the regulation of non-state schools
- Advocacy and diplomacy with key decision makers and stakeholders

Campaign Officer, Global March Against Child Labour, New Delhi 2002 - 2003

- Led the ILO Convention 182 on the Worst Forms of Child Labour Campaign
 - Finding and engaging with new national partner organisations within countries
 - Providing support for their efforts to achieve ratification of the Convention
- Support to ex-child labourers at rehabilitation ashrams

Education **MSc International Animal Welfare, Ethics and Law** 2024 - 2027

University of Edinburgh School of Veterinary Studies
 Completed courses: International Animal Welfare Science; Animal Ethics, Policy and Law; Production Animal Welfare; Poultry Welfare; Making Science Relevant to Policy & Decision-Making. Currently: Dissertation preparation.

Visiting Scholar 2008 - 2009

Columbia University
 Center for the Study of Privatization in Education, writing journal articles from my doctoral research data and contributed to selected MA courses with research seminars and lectures

DPhil International Education 2004 - 2008

University of Sussex
 Thesis title: Are low-fee private primary schools in rural Uttar Pradesh, India, serving the needs of the poor?

LLM International Human Rights Law 2000 - 2001

University of Essex
 Dissertation title: The promotion of international labour standards: An examination of the merits of legislation, voluntary codes of conduct and trade sanctions

Postgraduate Diploma in Law 1999 - 2000

College of Law of England and Wales
 Accelerated degree in the law of England and Wales

MA(hons) Modern History 1995 - 1999

University of St Andrews
 Specialised on 20th Century Europe: the rise of the Nazis and the Third Reich and Cold War Europe